



Natural Resources Conservation Service
1201 NE Lloyd Blvd., Suite 900
Portland, OR 97232

OREGON BULLETIN NO. OR-360-2008-5

July 30, 2008

SUBJECT: Oregon NRCS Leadership Development Program Mentors

ACTION DUE: August 25, 2008

Purpose. We are seeking volunteers at the GS-12 and above levels to serve as mentors for our future leaders.

Expiration Date. September 30, 2008.

The Oregon NRCS Leadership Development Program Application Announcement closes on August 25, 2008. We plan to select 4-6 of our highest potential employees to be involved in an aggressive 9-12 month program. All applicants, regardless of their selection status, will be notified in writing by September 12, 2008.

We are seeking volunteers at the GS-12 and above levels to serve as mentors for our future leaders. Many of you have the attributes, experiences, and commitment needed to make this program successful. One mentor will be designated for each participant in the Oregon NRCS Leadership Development Program. The mentor and participant that are paired will not be located in the same basin or office location.

Mentors will be expected to:

- Assist the participant with the individual development plan, individual project theme, and specific objectives
- Provide advice, counsel, critique, and other guidance
- Coach (informally)
- Monitor progress
- Be available to assist the participant in other ways
- Set aside time to work with the participant

If you are willing to serve as a mentor, please complete the attached biographical sketch and submit it to Lesley Kelly, SAO, by August 25, 2008. The participants will receive copies of the mentors' bios to review and identify their preferences. While every effort will be made to ensure program participants are paired with the mentors of their choice, this may not be possible, as no mentor will have more than one individual assigned under this program. Please contact Lesley at 503-414-3211 if you have any questions.

A handwritten signature in black ink, appearing to read "Bob Graham".

BOB GRAHAM
State Conservationist

Enclosure

cc via website:

<http://www.or.nrcs.usda.gov/intranet/bulletins/bulletins07-08.html>
<http://www.or.nrcs.usda.gov/intranet/bulletins/>

BIOGRAPHICAL INFORMATION
OREGON NRCS LEADERSHIP DEVELOPMENT PROGRAM MENTOR

Name _____

Current Position _____

Location _____

Education

Professional Organizations

Employment History – Start with Current Position
(Include all NRCS positions and other significant employment)

Position Title (From / To)	Location	Grade Level	Dates
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Please identify the most important qualities that you believe good leaders have.

Please list the 3 things that have been most instrumental in your career progression.

Other comments:

As a mentor, I will commit the time needed to enthusiastically work with a Leadership Development Program participant throughout the program duration.

Signature